

आईटीआई लिमिटेड की गृह पत्रिका

A House Journal of ITI Limited

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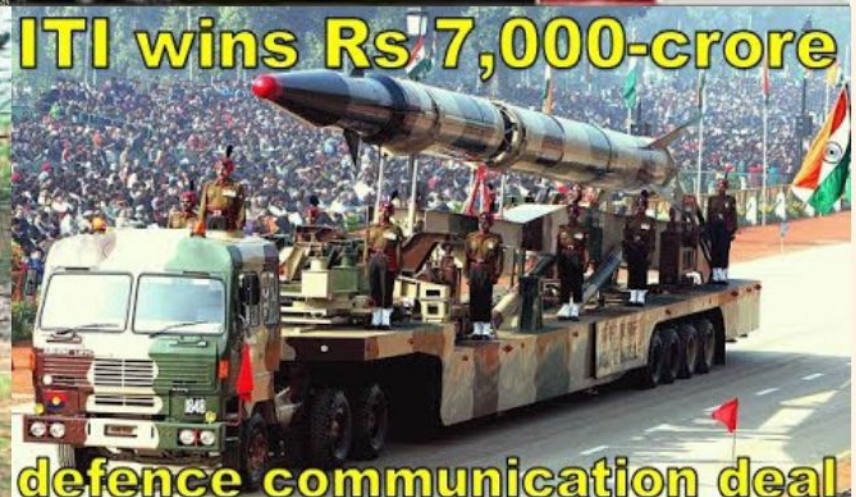


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ITI LIMITED

(A Government of India Undertaking)



Total Solutions for Global Communications

ITI Limited bags ASCON order worth Rs. 7000 Crore



ITI Ltd, India's first public sector unit and a pioneer in telecom equipment manufacturing and network communications has been declared as winner, L1 and bagged the ASCON (Army Static Switched Communication Network) Phase IV Tender of Army worth Rs. 7,000 Crore for deploying and maintaining its strategic communication network across the country. ASCON Project is the country's prestigious Army backbone communication Telecom Network implemented in phases along the Borders which is to cover Northern, Western, Central, North Eastern and Southern regions of our country as well as some stations in the hinterland. The ASCON Phase

IV project includes civil works for providing the complete infrastructure required at various sites and optical fiber network besides supply, installation, commissioning and maintenance of telecom equipment like IP/MPLS Routers, Microwave Radio, Satellite Terminals, NMS, Mobile Nodes and Test Equipment etc. Shri S. Gopu, CMD, ITI said, "Valued at over Rs. 7000 Crore, we are very excited to take up ASCON Phase IV project." The project will provide telecom solution and infrastructure with a warranty period of two years and maintenance support of the network for eight years after the warranty. This ASCON Phase IV turnkey order from Defense will be in continuation with phase I, II and III ASCON (Army Static Switched Communication Network) which have been established by ITI in the last 25 years and being maintained by ITI till date. ASCON is the army's telecom network backbone implemented in phases along the borders of India. The network consists of a large number of voice and data switches interconnected with various media types like microwave radio, optical fiber equipments, satellites etc. ASCON Phase-IV will be Pan-India network spanning different terrains in the northern, north-eastern and western regions. ITI currently has an order on hand of Rs. 1800 Crore and is targeting Rs. 10,000 Crore worth of deals within the next 3-4 years, including the ASCON Phase IV project.

Shri S. Gopu, CMD lays foundation stone for new Data Center

ITI Ltd, India's first telecom equipment manufacturing PSU is successfully operating the state-of-the-art Tier 3 Data Center at Bangalore plant, started in the year 2009 with world class facilities having a wide range of customers from Government sector, PSU Banks, MNC's and enterprise sectors and has proved to be one of the flagship solutions for the Company. Owing to its success, to meet the growing data center demands and provide added benefits of agility, scalability & global reach, ITI is expanding the Data Center facility by adding 1000 and 200 racks capacity at Bangalore plant and Naini plant respectively. Shri S. Gopu, CMD, ITI laid the foundation stone for new Data Center at ITI Bangalore plant on September 27, 2017 in the presence of Shri Y Muralidhar, AGM-BG & R&D, Unit Head, senior officers, employees, representatives of employees' union & officers association and Shri Pradip Kumar Banerjee, Director Trimax and Shri Prasad Hegde, Project Leader, Trimax.



ITI Data Center is capable to house thousands of IT Infrastructure equipments and designed to offer a wide spectrum of core hosting services to suit the value added services which are highly secure in the stable environment. ITI Data Center provides managed services with highest power density as one of the key differentiator allowing the customer to populate more compute infrastructure in lesser footprint reducing the operational expenses substantially. The facilities are offered ranging from Managed Co-Location providing servers and managed dedicated hosting servers to cloud setup, providing storage and related services as per the customers' need. The unique value proposition of ITI's multi-density Data Center results in optimum investment to the customer and is vendor neutral, as it is partnered with multiple service providers for the data connectivity. Data Center has numerous quality certifications viz. ISO 9001, ISO 20001 and ISO 27001 and has developed several layers of security like physical security, biometric authentication, caging and additional biometric for the cage which meets the international standards. The new Data Center building is expected to complete and go live by January 2018.

Shri S. Gopu, CMD, ITI delivers a talk at GEDC Conference, Niagara Falls, Canada

Shri S. Gopu, CMD, ITI participated in the GEDC Conference, Global Engineering Deans Council (GEDC) held at Niagara Falls, Canada hosted by McMaster University, Faculty of Engineering from October 10 to 13, 2017 with the theme "Role of Non-Profit Organizations, Government Agencies and Industries in Mobilizing Human Resources to meet Dynamic Needs Faced by Manufacturing Ecosystem."



Shri Gopu participated in a panel discussion and addressed the audience on the "Role of Human Resource Management for Fostering Engineering Innovations in a Public Sector." In his presentation at the conference, Shri Gopu showcased the company's role in fostering innovation, thrust on skill development and capacity building of future skills required and entrepreneurship in Engineering and other sectors through Government of India initiatives like 'Skill India', 'Make in India', 'Digital India', 'Startup India and Standup India' to the world.

Highlighting company's achievement, Shri Gopu said that ITI is tying up with startups and offering them it's manufacturing platform in engineering, mechanical and software development domains. The company is also venturing into new domains like Internet of Things (IoT). GEDC is innovating to meet global grand challenges comprising of 500 deans across the globe with the mission to serve as the global network of engineering deans, advance engineering education, research and service to the global community with the strategic plan focused on institutional leadership formation, curriculum leadership and also accreditation leadership corporate and public engagement.

During the GEDC conference issues of importance discussed were viz. engineering education, research and outreach and how to better prepare for the fourth industrial revolution that will continue to transform the world through digital disruption, smart systems to bioinnovation to sustainability to engaging local communities to nurturing entrepreneurship and high-tech start-ups. GEDC members addressed on the grand challenges facing the world including climate change, renewable energy, digital transformation and health care.

ITI holds 67th Annual General Meeting, avow growth opportunities

The 67th Annual General Meeting of the members of ITI Limited was held on Wednesday, 27th September 2017 at Tamil Sangam, Bangalore, in which 94 members attended and many of them shared their valuable suggestions to the management. Shri S. Gopu, Chairman and Managing Director presided the meeting in the presence of Dr. Janaki

Ananthakrishnan, Director (Finance), Shri Saday Krishna Kanoria, Independent Director, Smt S Shanmuga Priya, Company Secretary, Shri R K Kaushik, Dir-PSU, DoT, Authorised representative of President of India, Shri Purushotham Singh B H, Special Officer-ZP & Deputy Secretary, Authorised representative of Governor of Karnataka, Shri R Jayasankar, CA, Statutory Auditor, Shri V V Krishnamurthy, CA, Statutory Auditor, Shri D Venkateswarlu, CS, Secretarial Auditor. In his address to members and gathering Shri Gopu presented an overview of the financial performance of the company for the year 2016-17 and future outlook for coming days.



Shri Gopu stated that company has achieved turnover of Rs. 1611 Crore which is remarkably the highest turnover in the last six years and recorded a profit of Rs. 305 Crore for the year ended March 31, 2017 as against Rs. 251 Crore for the previous year, which is positive signal towards revival of the Company. He further shared that the company has been working on the projects of National importance like GPON order of BBNL with C-DoT Technology for 'BharatNet' project of Government of India and received more orders for supply and installation of GPON from BBNL. Palakkad plant has contributed to the manufacturing of electronic assembly for ISRO's Geosynchronous Satellite Launch Vehicle (GSLV) Mark III, one of the prestigious missions of ISRO which gave a giant leap for India in space programme. On the Defence front, the company has participated in the mega tender of ASCON Phase IV project and successful in technical round awaiting opening of the commercial bid. ITI has won a contract from BSNL for encryption products of NFS project. The company is expecting an additional order for Rs. 90 Crore from Defence for supply of encryption products. The company is executing the telecommunication projects of BSNL viz. MLLN (Managed Leased Line Network) order for Rs. 130 Crore is under execution and upgrading SSTP (Standalone Signal Transfer Point) Network.

With the support from Government of India, ITI has upgraded the infrastructure to world-class at the manufacturing Units/Plants as it has installed 3D Printing facility at Bangalore plant, established HDPE pipe manufacturing at Raebareli plant. The company is also set to establish one HDPE pipe manufacturing at Palakkad plant. The infrastructure is upgraded for Solar Panel manufacturing at Naini plant. ITI has been looking at diversified products for revenue generation and focusing on areas of business like Mobile Wallet, IOT, e-Governance, ICT Projects, Data Center, Wi-Fi and service sectors. ITI is also committed to the major initiatives of Government of India such as 'Make in India', 'Digital India' and 'Skill India'. Under the Digital India initiative, ITI has ventured into business of Digital Wallet, which is Digital cash on Mobile/ Tablet/Kiosk/PC and hosted in our Data Center and bagged many orders for AADHAAR based authentication services to various agencies. The company has established 'Centre of Excellence' for IoT and Skill Development. ITI is committed to

the 'Swachh Bharat Mission' and associated with the Ministry of Urban Development (MoUD) for realizing the dream of a cleaner India and MoUD has issued directives to twelve State Governments to consider procurement of Feedback Devices from ITI. Shri Gopu further stated with the support from Gol and the guidance from DoT, ITI is on a revival path and company is embarking on a 3-point strategy for the next 2 years: 'Business Focus' to reinforce our business on telecom equipment manufacturing and focus equally on avenues viz. IoT, e-Governance, ICT Projects and Services Sector; 'Financial Growth' to break-even in this financial year and make profits in the coming years and services sector; 3) 'Turnaround' to sustain on our own from 2017-18.

Shri S. Gopu, CMD inaugurates Laboratory at ITI Hospital at Bangalore Plant



Shri S. Gopu, CMD, ITI Ltd along with Shri Y Muralidhar, AGM-BG & R&D, Unit Head inaugurated the upgraded Laboratory at ITI Hospital, Bangalore plant on September 27, 2017 in the presence doctors, hospital staff, senior officers, employees, representatives of employees' union and officers association. Laboratory in ITI Hospital, Bangalore plant was upgraded with Automatic Biochemistry Analyzer, Automatic Electrolyte Analyzer, Hematology Analyzer, Centrifuge, Incubator, HbA1c (glycated hemoglobin) Analyzer/ Hemoglobin Analyzer to provide the best quality health care for employees and their families.

ITI Limited pledges for "Swachhata Hi Seva" and organizes cleanliness drive.

Joining hands with nation-wide fortnight sanitation campaign 'Swachhata Hi Seva', ITI Limited pledged for "Swachhata Hi Seva" (Cleanliness is Service) to create awareness about cleanliness of clean environment for a 'Swachh Bharat' from 15th September 2017 to 2nd October 2017. The campaign was observed to contribute to the third anniversary of Swachh Bharat Mission and celebration of Swachhta Diwas on 2nd October 2017.

ITI Ltd initiated a special cleanliness drive for sanitation on September 21, swachhta rally on September 22 and Shramadaan on September 26 to mobilise employees, school children and general public to contribute to Mahatma Gandhi's dream of a 'Clean India'. Shri S. Gopu, CMD, Dr. Janaki Ananthakrishnan, Director (Finance) and Shri K Nagaraj, Chief Engineer-Civil administered Swachhta pledge in English, Hindi and Kannada respectively to senior officers, employees, representatives of employees' union and officers association on September 21, 2017. On the occasion, Shri S. Gopu launched a special cleanliness drive near the canteen area at corporate office.

Shri S. Gopu, CMD, Dr. Janaki Ananthakrishnan, Director (Finance), Shri K Alagesan, Director (Production & Marketing), senior officers, employees, representatives of employees' union and officers association actively participated in the cleanliness drive and disposed unused, scrap electronic / electrical equipments & old furniture.





ITI Bangalore plant organized a swachhta rally to create environment of cleanliness and awareness of sanitation among ITI school children and general public to achieve a clean and open defecation free India on September 22, 2017. Inaugurating the swachhta rally at Gandhi Statue, ITI Vidya Mandir School, Shri S. Gopu, CMD, ITI said that cleanliness should start from the homes and urged all the children to keep the school premises and surroundings clean for clean environment. Shri S. Gopu, CMD, Dr. Janaki Ananthakrishnan, Director (Finance), Shri K Alagesan, Director (Production & Marketing), Shri Y Muralidhar, AGM-BG & R&D, Unit Head, senior officers, employees of Bangalore plant, representatives of employees' union and officers association, teachers, school children and general public participated in the rally to spread the message of cleanliness and awareness of sanitation.



ITI Limited and Government General Hospital, Krishnarajapura jointly organized 'Shramadaan' a special swachhta activity at Government General Hospital premises, BBMP public toilets and surrounding areas near KR Puram Bus Stand as a part 'Swachhata Hi Seva' fortnight programme on September 26, 2017. Dr. Janaki Ananthakrishnan, Director (Finance), ITI, Shri K Alagesan, Director (Production & Marketing), Shri Y Muralidhar, AGM-BG & R&D, Unit Head, Bangalore plant presided over the function in the presence of Dr. Chandrashekar, Chief Medical Officer, staff of Government Hospital and general public. Inaugurating the programme Dr. Janaki Ananthakrishnan said "hygiene is a basic requirement to achieve good health in the hospitals". Hospitals provide cure for all types of sickness to patients, but sometimes they may also become potential source of hospital-acquired infections (HAIs) to patients. She expressed the need of basic cleanliness washing hands and cleaning the body for holistic approach to health, disposal of medical waste in the bins, keeping the hospital premises clean and urged all the doctors, hospital staff and general public to maintain hygiene in order to avoid spread the HAIs. Shri K Alagesan urged all individuals to practice cleanliness at home on daily routine and stressed all the hospital staff, general public to keep the hospital premises clean, keeping the surrounding clean not only protects the environment but also prevents the spread of epidemic diseases. Shri Y Muralidhar said everyone should observe cleanliness not only at home but also at hospitals and public places. Dr. Chandrashekar, Chief Medical Officer, Government hospital administered the 'Swachhta Pledge'. Dr. Janaki Ananthakrishnan, Shri K Alagesan, Shri Y Muralidhar, doctors, hospital staff, ITI senior officers, employees, representatives of employee's union and officers association actively participated in the swachhta activity, cleaned the hospital premises, BBMP public toilets and pledged for a Clean India.

As part of the Swachhta Hi Seva fortnight, Shri S. Gopu, CMD honoured Safai Karmachari's of corporate office at the function held on September 28, 2017. Shri Gopu in his address recalled their dedicated service to cleaning and called them 'Swachhta Ambassadors', the true flag bearers of Swachh Bharat Mission. Senior officers and employees of corporate office joined hands with ITI Management and felicitated Swachhta Ambassadors.



At Naini plant during the 'Swachhta Hi Seva' a fortnight-long sanitation campaign and celebration from September 15 to October 2, 2017, Shri R Krishnaprasad, GM-N, Unit Head administered Swachhta Pledge to all the employees to create an environment of cleanliness on September 26, 2017 and said that employees should neither litter nor allow others to litter and exhorted each one to participate in the cleanliness drive to make it a mass national movement. Shri Prasad spearheaded the cleaning drive and all the employees actively participated in swachhta initiative by cleaning the office and factory premises, disposing old furniture & scrapped electronic equipment spreading the message of swachhta for a clean environment and green India under the Government's flagship cleanliness initiative Swachh Bharat Mission.

At Bangalore plant, the third anniversary of 'Swachh Bharat Mission' was celebrated on Swachhta Diwas, October 2, 2017. Shri Y Muralidhar, AGM-BG & R&D, Unit Head administered the swachhta pledge to senior officers, employees, representatives of employees' union and officers association at Bangalore plant. Shri Muralidhar, senior officers and employees pledged to create awareness of 'Swachhata' cleaned the office, factory premises and disposed unused, scrap electronic/ electrical equipments & old furniture to create a clean environment.



"Swachhta Hi Sewa" was organized at Mankapur plant from September 15 to October 2, 2017. Shri Rajiv Seth, GM-MKP, Unit Head administered the swachhta pledge to senior officers and employees on September 26, 2017. Office buildings, factory premises and township areas were cleaned by Shri Rajiv Seth, senior officers, employees. Also School children pledged for cleanliness and cleaned the school buildings and ground premises.

Shri N Sivasailam, Additional Secretary, DoT visits ITI Raebareli Plant

Shri N Sivasailam, IAS, Additional Secretary (T), DoT visited ITI Raebareli plant facilities on September 10, 2017 to review the progress of on-going projects. Shri S P Gupta, AGM-RB, Unit Head and senior officers welcomed Shri Sivasailam and senior officers from BSNL and BBNL. The officers visited the GPON, Optical fiber cable and HDPE pipe manufacturing facilities and also urged all the employees to execute the orders as per the schedules.



Palakkad Plant joins hands with M/s Saksham Training & Facility Management Pvt Ltd for Skill Development Program



Skill India

कौशल भारत-कुशल भारत

To boost Skill Development initiative of Government of India, ITI Palakkad has signed a commercial agreement with M/s Saksham Training and Facility Management Private Ltd, Bangalore to conduct vocational courses on facility management at plant premises on October 5, 2017. The agreement will earn revenue sharing of the Actual Cost plus 20% of the revenue for Palakkad plant. M/s Saksham Training and Facility Management Private Ltd in association with National Skill Development Corporation (NSDC) offers all kinds of courses in the field of facility management which includes building engineering maintenance and fire safety, housekeeping services, security services.

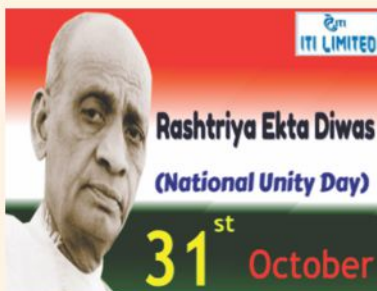


ITI Mankapur organizes training on 'Electronic Switching System Manufacturing and Testing'

A five-day training programme on 'Electronic Switching System Manufacturing and Testing' was organized at ITI Mankapur plant from September 18 to 22, 2017. Shri Rajiv Seth, GM-MKP, Unit Head inaugurated the programme in the presence of Shri Yogesh Singh, Professor, Resource Person, IRDT (Institute of Research Development & Training), Kanpur, senior officers, employees and participants. Speaking on the occasion Shri Rajiv Seth said "technical training not only reduces the gap between theory and practical aspects of Electronic courses but also upgrades the skills of the participants." Around fifteen lecturers from various participated in the interactive sessions of the training programme. The participants further assured to send their students for finishing school/summer training at ITI Mankapur plant.



ITI Limited celebrates Rashtriya Ekta Diwas



ITI Limited observed Rashtriya Ekta Diwas 2017 (National Unity Day 2017) to commemorate the 143rd birth anniversary of Sardar Vallabhbhai Patel at corporate office and across Units / Plants as per the directives of Ministry of Communications. To mark this occasion, ITI Limited paid tribute to the Iron Man of India for his significant role in unification of India & national integration. On the occasion a national unity day pledge was administered by Dr. Janaki Ananthakrishnan, Director (Finance) and Shri K Alagesan, Director (Production & Marketing) to senior officers and employees at corporate office in Hindi and English respectively on October 31, 2017.





At Mankapur plant, Rashtriya Ekta Diwas was celebrated to commemorate the 143rd birth anniversary of Sardar Vallabhbhai Patel and spread the message of unity on October 31, 2017. A pledge on National Unity was administered by Shri Rajiv Seth, GM-MKP, Unit Head to senior officers, employees, representatives of karmchari sangh, officers association to preserve, unity, integrity and security of the nation at conference hall. To mark the occasion various activities were organized viz. 'Run for Unity', 'Essay and Slogan writing competitions' for students of St. Michael's Convent, Kendriya Vidyalaya, DAV College. Shri Rajiv Seth distributed prizes to the winners of competitions. Also cultural programme was organized for the employees and family members at the Auditorium of Sanchar Vihar, Mankapur.

At Bangalore plant on the celebration of Rashtriya Ekta Diwas, National Unity Day pledge was administered by Shri Y Muralidhar, AGM-BG & R&D, Unit Head and Shri M Deshmukh to senior officers, representatives of employees' union and officers association in English and Hindi respectively on October 31, 2017. Also the pledge was broadcasted in the plant premises, production hangers at the shop floors and all the employees took pledge to preserve unity, integrity and security of the nation.

Rashtriya Ekta Diwas was celebrated at Palakkad plant by taking national unity pledge to dedicate and preserve unity, integrity & security of the nation and unification of the country in the respective departments by officers and employees on the commemoration of birth anniversary of Sardar Vallabhbhai Patel on October 31, 2017.

On the commemoration of the birth anniversary of Sardar Vallabhbhai Patel, Rashtriya Ekta Diwas was celebrated at Naini plant on October 31, 2017. Shri R Krishnaprasad, GM-N, Unit Head lighted the lamp and paid tributes to Sardar Vallabhbhai Patel in the presence of senior officers, employees, representatives of mazdoor sangh and officers association and administered the national unity pledge to preserve unity, integrity and security of the nation.

On the celebration of the birth anniversary of Sardar Vallabhbhai Patel, Rashtriya Ekta Diwas was organized at Raebareli plant on October 31, 2017. Shri S P Gupta, AGM-RB, Unit Head paid tributes to Sardar Vallabhbhai Patel in the presence of senior officers, employees, representatives of karmchari sangh and officers association. Shri Gupta administered the national unity pledge to employees to preserve unity, integrity and security of the nation.

ITI Limited Celebrates Birth Centenary of Pandit Deendayal Upadhyaya

Birth Centenary of Pandit Deendayal Upadhyaya was celebrated at ITI Limited as per the directives of Ministry of Communications on September 25, 2017. To mark the centenary celebrations, ITI Limited organized competitions in corporate office and across the units/plants of ITI. Speaking on the occasion, Shri S. Gopu, CMD stressed on the importance of following the footsteps of Pandit Deendayal and urged all the employees to work towards welfare of poor and marginalized section of the society and adopt the principle of Antyodaya advocated by him. Shri Gopu distributed prizes to the winners of elocution and quiz competitions which revolved around the theme of Pandit Deendayal Upadhyay's life and work.

At Naini plant various programmes were organized as a part of birth centenary of Pandit Deendayal Upadhyaya from September 12 to September 25, 2017. Tiranga Yatra was organized at Naini plant on September 12, 2017. Shri R Krishnaprasad, GM-N, Unit Head and senior officers and employees along with prominent leaders Shri Murari Lal Agrawal, Ex Dy. Mayor of Allahabad, Shri Prabhari Sthaniya Nikaya Prakosth, Shri Harshvardhan Bajpai participated in the Tiranga Yatra. Shri Krishnaprasad distributed prizes and certificates to the winners of general knowledge and essay competitions on the theme of Pandit Deendayal Upadhyay's life and work during the valedictory function held on September 25, 2017.





At Palakkad plant on the birth centenary celebration of Pandit Deendayal Upadhyaya banners on the theme of Pandit Deendayal Upadhyay's life and work were displayed at the plant premises on September 25, 2017. During the valedictory function, Shri J Premchand, GM-PKD, Unit Head paid tribute to Pandit Deendayal. Smt E K Jayashree, AGM-PKD highlighted the contributions of Pandit Deendayal to the society in the presence of senior officers, employees, representatives of employee's union and officers association. Shri J Premchand distributed prizes to the winners of essay writing competition on the topic 'Contribution of Pandit Deendayal Upadhyaya.'

Pandit Deen Dayal Upadhyay Jansatabdi was celebrated at Mankapur plant from September 21 to 25, 2017 by displaying banners at plant premises and township areas. Shri Rajiv Seth, GM-MKP, Unit Head inaugurated the function and delivered a lecture on the life and philosophy of Pandit Deen Dayal Upadhyay in the presence of senior officers, employees, representatives of karmchari sangh, officers association and distributed the prizes to the winners of essay writing competition.

Birth centenary of Pandit Deen Dayal Upadhyay was celebrated at Raebareli plant on September 25, 2017. Shri S P Gupta, AGM-RB, Unit Head inaugurated the function and highlighted the contribution of Pandit Deen Dayal Upadhyay to the society in the presence of senior officers, employees, representatives of karmchari sangh, officers association and distributed the prizes to the winners of essay writing competition.

First Surveillance Audit of ISO 14001:2015 EMS Certification for Palakkad Plant

The First Surveillance Audit of ISO 14001:2015 Environmental Management System (EMS) was conducted at Palakkad plant by Shri R Raveendran, Lead Auditor and Shri M Nagaraj, Auditor, IRQS (Indian Register Quality System) from October 11 to October 12, 2017. The audit session was started with a meeting chaired by Shri J Premchand, GM-PKD, Unit Head and attended by senior officers, internal auditors and auditees. The auditors elaborated the scope of the audit



and the benefit of ISO certification. The Audit team evaluated the consistency, implementation and performance of the legal compliances, operation control of organization's process, suitability and effectiveness of the environmental management system in the organization. The auditors suggested avenues for further improvement in various areas of plant's operations. No Non Conformities were observed by the Lead Auditor and recommended extension of ISO 14001:2015 Certification for Palakkad Plant. On the concluding day of the audit, Shri Premchand expressed his gratitude to the auditors for their valuable suggestions and promised to implement them.



Shri S. Gopu, CMD receives India's Best HR Leaders in PSUs Award

Shri S. Gopu, CMD, ITI Ltd has received India's Best HR Leaders in PSUs Award from ASIA PACIFIC HRM CONGRESS, TIMES ASCENT hosted by World HRD Congress, Times ASCENT group on September 19, 2017 at Vivanta By Taj, Yeshwantpur, Bangalore. The award was presented to Shri Gopu in recognition of best HR practices, contributions to future technology challenges & innovations and benchmarking talent and services for an organized cause. The theme of ASIA PACIFIC HRM CONGRESS was building purpose to HR development and to recognize the best organization for a professional cause.



ITI organizes 'Orientation/Induction Training Programme' for Trainee Officers

A six-day 'Orientation/Induction Training Programme' was organized for newly recruited HR/Finance Trainee Officers by Corporate HR(ED&OD) from September 11 to 16, 2017. Shri S. Gopu, CMD, ITI inaugurated the programme and addressed the trainee officers by giving an overview of the company, goals, career in ITI, roles/responsibilities to all the trainee officers. Shri Gopu also asked all trainees to contribute maximum to achieve the organizational goals while meeting their personal/career goals as well.

Key speakers for the session included Shri Gnani V Rao, Shri T Krishnadas Rai, Shri Mohan Das Shetty, Shri Suresh Gasti, Shri Srinivasa Murthy, Shri Sandip Yadav, Shri Shreepati Bhatt, Shri B R Ramesh, Smt Silvi Jagannath, Shri N Suresh Kumar, Shri B S Sridhar, Smt Indira Bai, Smt M Malathy from ITI and Shri Paulraj an external faculty. The speakers gave detailed presentations about the company, products, policies, industrial relations, rules, regulations, culture, strategies



to the trainee officers. A Soft skills training was imparted to discharge their day-to-day duties and responsibilities in a smooth and effective manner for the functioning of the company in line with company's goals and strategies. At the session sensitivity training was imparted to the trainee officers to get acquainted with soft skills through group activities, business games which were effective, informative, motivating and thought provoking. The programme was an opportunity to the trainees to interact with senior officers, build team spirit to work together. On the occasion of valedictory function, Shri K Alagesan, Director (Production & Marketing) presided over the function. Shri Alagesan interacted with the trainee officers and distributed the participation certificates to them.

National Safety Awards Conferred on ITI Raebareli Plant

ITI Raebareli plant has been conferred with the National Safety Awards for the Performance Year 2015 for Outstanding Performance in Safety at industrial establishments for maintaining consistent safety standards. The National Safety Awards and Certificates were received by Shri S P Gupta, AGM-RB, Unit Head from Shri Santosh Kumar Gangwar, Union Minister of State for Labour & Employment on September 17, 2017 at Plenary Hall, Vigyan Bhawan, New Delhi. ITI's customary practice of maintaining 'Safety First' at its establishments has been recognized by Government of India. Raebareli plant has received the Awards and Certificates in two categories - 'Runner-UP' for achieving Lowest Average Frequency Rate of Accident and 'Runner-UP' for achieving Accident Free Year during the Performance Year 2015.



आईटीआई लिमिटेड, पंजीकृत एवं निगमित कार्यालय और अधीनस्थ कार्यालयों में हिंदी पखवाड़ा-2017 हर्षोल्लास के साथ आयोजित।

आईटीआई लिमिटेड की बेंगलूरु स्थित कार्यालयों में दिनांक 01.09.2017 से 16.09.2017 तक हिंदी पखवाड़ा हर्षोल्लास के साथ मनाया गया। पखवाड़े के दौरान राजभाषा पर आधारित विभिन्न प्रतियोगिताओं का आयोजन किया गया। पखवाड़े का समापन समारोह बेंगलूरु स्थित कार्यालयों हेतु संयुक्त रूप से दिनांक 16.09.2017 को आयोजित किया गया। श्री एम. देशमुख, उप महाप्रबंधक-मानव संसाधन(बेंगलूरु संयंत्र) ने मुख्य अतिथियों का स्वागत किया। मुख्य अतिथि, श्री ज्ञानचंद मर्मज्ञ ने आधार व्याख्यान में राजभाषा से संबंधित अपने अनुभवों को श्रोताओं के साथ बांटा और भाषा के महत्वपूर्ण जानकारीयों से सभी को अवगत कराया। उन्होंने बताया कि वर्तमान दौर में अगर हमें टूटती हुई मान्यताओं को बचाना है तो सबसे पहले हमें अपनी भाषा को बचाना पड़ेगा।



श्री एस. गोपू ने अपने अध्यक्षीय भाषण में राजभाषा को दैनिक कार्यों में प्रयोग करने का आह्वान करते हुए सभी को हिंदी दिवस की बधाई दी। अध्यक्ष महोदय ने अपने अध्यक्षीय भाषण में कहा कि राजभाषा के प्रसार-प्रचार को प्रभावी बनाने के लिए सरल और सुगम हिंदी का प्रयोग होना चाहिए। इसके साथ ही राजभाषा के संबंध में बनाए गए अधिनियम, नियमों और समय-समय पर जारी किए गए आदेशों का अनुपालन करते हुए, हमें अपने काम-काज में हिंदी का अधिक से अधिक प्रयोग करने का भरसक प्रयास करना चाहिए।

अध्यक्ष महोदय ने प्रसन्नता जाहिर करते हुए कहा कि मुझे गर्व है कि आईटीआई लिमिटेड, निगमित कार्यालय को राजभाषा में श्रेष्ठ कार्य-निष्पादन पुरस्कार योजना के अंतर्गत वर्ष 2016-17 के लिए नगर राजभाषा कार्यान्वयन समिति (उपक्रम), बेंगलूरु द्वारा द्वितीय पुरस्कार प्रदान किया गया। यह पुरस्कार आईटीआई लिमिटेड, निगमित कार्यालय को दूसरी बार प्राप्त हुए हैं। यह भी प्रशंसनीय है कि हिंदी के व्यापक प्रयोग के लिए निगमित कार्यालय के राजभाषा विभाग एवं सभी यूनिटों व कार्यालयों द्वारा भी समुचित प्रयास किया जा रहा है। इस समारोह में निगमित कार्यालय, राजभाषा कार्यान्वयन समिति के सदस्यगण, वरिष्ठ अधिकारीगण, विभिन्न संघों के पदाधिकारीगण, सभी यूनिटों/कार्यालयों से पधारे अधिकारी और कर्मचारी तथा विभिन्न प्रतियोगिताओं के विजेता प्रतिभागी भी शामिल थे।

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