



ITI LIMITED

FAMILIARISATION PROGRAMME FOR INDEPENDENT DIRECTORS

Structured orientation and training programmes are conducted to familiarize and update the Independent Directors with regard to operations of the company, nature of industry and business environment in which the company operates. On joining, an Induction programme is organized for Independent directors to familiarize them with overall view of the Company, vision and mission, Company's profile, Joint venture, nature of operation, Production and financial performance, future corporate plan etc. Further information with regard to their role and responsibilities are furnished to them. In addition to the above, Independent Directors are nominated for other programmes from time to time. All Board Members are promptly updated on any change and new development with regard to relevant regulatory requirement such as SEBI Regulations, Companies Act etc.

The details of familiarisation programmes attended by Independent Directors are as follows:

Date	Programme attended	Name of the Director	Duration in Hours	Time spent in Hours
10.02.2016	Familiarisation cum Induction programme	Shri Saday Krishna Kanoria	2	2
17.03.2017 & 18.03.2017	Orientation Programme for Capacity Building of newly appointed Independent (non-official) Directors of CPSEs by DPE	Shri Saday Krishna Kanoria	16	16
25.05.2017	Familiarisation cum Induction programme	Smt Asha Kumari Jaswal	2	2
25.07.2018	Familiarisation cum Induction programme	Dr Akhilesh Dube, Shri Rajen Vidyarthi, Shri Mayank Gupta and Shri Suresh Chandra Panda	8	8
17.12.2018 & 18.12.2018	Orientation Programme for Capacity Building of newly appointed Independent (non-official) Directors of CPSEs by DPE	Dr Akhilesh Dube	16	16
25.11.2019	Bangalore Plant Visit by Independent Directors	Dr Akhilesh Dube Dr K R Shanmugam	2 2	4

Date	Programme attended	Name of the Director	Duration in Hours	Time spent in Hours
07.08.2020	Online workshop on Audit Committee of Board with specific reference to PSUs	Shri Rajen Vidyarthi	3	3
13.08.2020 14.08.2020	Online orientation program for Independent Directors online proficiency self-assessment test	Shri Rajen Vidyarthi Dr K R Shanmugam	6 6	12