

ITI Limited Observes Vigilance Awareness Week 2024

ITI Limited observed Vigilance Awareness Week (VAW) 2024 complied with the guidelines of Central Vigilance Commission (CVC) with the theme 'Culture of Integrity for Nation's Prosperity' at Corporate Office and across its Manufacturing Plants/Units/Marketing, Services & Projects Centers from October 28 to November 3, 2024. The observance of VAW 2024 began with administration of Integrity Pledge to fight against corruption and embrace integrity at ITI Corporate Office and across its Manufacturing Plants/Units and Marketing, Services & Projects Centers on October 28, 2024.

The Integrity Pledge was administered by Shri Rajeev Srivastava, Director (Finance) in Hindi, Smt S Jeyanthi, Director (Production) and Additional Charge Director (HR) in English and Shri Haratheesh H A, AGM-AM in Kannada to the employees at Corporate Office. The Unit/Plant Heads, Head of Departments/ Section Heads along with their staff took Integrity Pledge at their respective Units/Plants and Marketing, Sales & Projects Centers to eliminate corruption.





The messages from Hon'ble President and Prime Minister for Vigilance Awareness Week were read by Shri C V Ramana Babu, Director (Marketing) and

Smt Ila Bahadur, EDR (T & BD) respectively at ITI Corporate Office during the observation of VAW 2024.



Public Interest Disclosure & Protection of Informers (PIDPI) posters in English, Hindi and local languages were displayed in the offices and premises across the Manufacturing Plants/Units and Marketing, Sales & Projects Centers to create awareness against corruption amongst the employees, vendors and suppliers of the organization. PIDPI posters were also displayed in pop-up window in Company's website.

As part of observance of VAW 2024, Corporate Vigilance Department organized various activities like Essay writing competition for the employees, trainees and contract personnel on the VAW theme; Multiple Choice Question (MCQ) quiz for the employees on the topic CDA Rules, procurement and general awareness across the organization in which 160 candidates and 300 candidates participated respectively.

Corporate Vigilance Department also organized essay and slogan writing, poster making competitions on VAW theme for school children of ITI Central School and Vidya Mandir School and essay writing competition for teachers as an outreach activity. An Integrity pledge was administered to school children and teachers. In order to reach out to the public and to eliminate corruption, ITI Limited organized an awareness rally 'WALKATHON' on October 30, 2024. Smt R Vasanthi, GM-B, Unit Head, ITI Bangalore Plant, Officials of ITI Education Committee, Teachers and Vigilance Officials of Corporate Vigilance Department, ITI Bangalore Plant and NS Unit participated in the walkathon along with 210 school children displaying posters and raising anti-corruption slogans to eradicate corruption.



As an outreach activity, ITI Rae Bareli Plant organized an awareness program on VAW in Ryan International School for school children and teachers on October 16, 2024. The program kick started by administering Integrity Pledge, followed by lecture on VAW theme by Officials of Vigilance Department, ITI Rae Bareli Plant. Written quiz and on-the-spot-quiz was also organized for the students. An awareness program on VAW was also organized at Kaushal Vikas Sansthan Raebareli beginning with administration of integrity pledge, lectures by Officials of Vigilance Department and Principal of the Institute on October 25, 2024.

An awareness program on VAW was organized for school children of Ucha Prathmik Vidyalaya, Chaka Block situated in the campus of ITI Naini Plant on October 23, 2024. An integrity pledge was administered by Shri Alok Kumar Gupta, AGM-N, Unit Head, ITI Naini Plant to the students and



teachers of the School. Shri Alok Kumar Gupta participated in the Rally along with senior officers, employees and representatives of ITI Union and Officers Association, students, school teachers. A poster making competition on VAW theme was also organized for school children.

In order to create an awareness about risks and consequences of cybercrimes, a capacity building session was organized at GM Conference Hall at ITI Naini Plant on October 24, 2024. Shri Alok Singh, AM (Solar) delivered a lecture on 'Cyber Security and secure use of Mobile Phone' in the presence of Shri Alok Kumar Gupta, AGM-N, Unit Head, ITI Naini Plant, Senior Officers, Employees and representatives of ITI Union and Officers Association.



At ITI Raebareli Plant, a workshop on the topic cyber security and safe use of Mobile Phone for the employees was organized on October 8, 2024. In the workshop, training was imparted on topics covering how to be secure while surfing the web, do's and don'ts of system protection, shared essential tips to secure online banking transactions, staying alert for possible traps and baits, fraudulent methods used by cybercriminals and how to adopt security measures protect self from the fraudsters. Around 45 employees participated in the workshop.

In a significant initiative aimed to create an awareness about risks and consequences of cybercrimes, a capacity building session on 'Cyber Hygiene and Security' was organized by Aarohan Foundation in association with Bengaluru City Police focused on combating cybercrimes, safety threats and its prevention for Senior Officers and Employees on October 30, 2024.

The valedictory function of the Vigilance Awareness Week 2024 was organized by the Corporate Vigilance Department at ITI Bangalore Plant on November 4, 2024. Smt S Jeyanthi, Director (Production) and Additional Charge Director (HR) presided over the function in the presence of Smt R Vasanthi, GM-B, Unit Head, ITI Bangalore Plant, Senior Officers and Employees of ITI Corporate Office, Bangalore Plant and NS Unit. On the occasion, Smt S Jeyanthi highlighted her views on corruption and preventive measures in elimination of corruption to embrace integrity. The prize winners of the competitions were felicitated by Smt S Jeyanthi, Smt R Vasanthi and Senior Officers.

At ITI Raebareli Plant, Shri Rajiv Kumar Srivastava, AGM-RB, Unit Head, ITI Raebareli Plant presided over the valedictory function in the presence of Senior Officers, Employees and representatives of ITI Union and Officers Association. The prize winners of the competitions were felicitated by Shri Rajiv Kumar Srivastava.