

## ITI Limited Observes Vigilance Awareness Week 2023

As per the directives of the Central Vigilance Commission (CVC), as a prelude to Vigilance Awareness Week 2023, ITI Limited has undertaken preventive vigilance measures in the three-month campaign from August 16, 2023 to November 16, 2023. ITI Limited observed Vigilance Awareness Week (VAW) 2023 complied with the guidelines of Central Vigilance Commission with the theme 'Say no to corruption; commit to the Nation' at its Corporate Office and across Manufacturing Plants/Units/Marketing, Services & Projects Centers from October 30 to November 5, 2023. The observance of VAW 2023 began with administration of Integrity Pledge to fight against corruption and embrace integrity at ITI Corporate Office and across its Manufacturing Plants/Units and Marketing, Services & Projects Centers on October 30, 2023.

Shri Rajesh Rai, CMD, ITI Limited administered Integrity Pledge to Senior Officers at Business Co-Ordination Office, Scope Complex, New Delhi.



The Integrity Pledge was administered by Shri B Kasiviswanathan, Chief Vigilance Officer in English followed by Shri Rakesh Chandra Tiwari, Director (Marketing) in Hindi and Shri Haratheesh H A, AGM-AM in Kannada to the employees at Corporate Office.



An inauguration function was organized at ITI Corporate Office through video conference and the program was attended by all Senior Officers and Employees from Manufacturing Plants/Units/Marketing, Services & Projects Centers. During the inaugural function, the messages from Hon'ble President and CVC about Vigilance Awareness Week 2023 were read by Senior Officers at ITI Corporate Office.

Shri Rakesh Chandra Tiwari, Director (Marketing), Smt S Jeyanthi, Director (Production) and Additional Charge Director (HR) addressed the participants. Shri B. Kasiviswanathan, Chief Vigilance Officer made a presentation on Recruitment, Promotion, Transfer and Contract Management.



Public Interest Disclosure & Protection of Informers (PIDPI) posters in English, Hindi and local languages were displayed in the offices and premises across the Manufacturing Plants/Units and Marketing, Sales & Projects Centers to create awareness against corruption amongst the employees, vendors and suppliers of the organization. PIDPI posters were also circulated through emails, displayed in pop-up window in Company's website. As part of observance of VAW 2023, Corporate Vigilance Department organized various activities like Poem, Essay and Slogan Writing competitions on the VAW theme for the employees of the organization. Corporate Vigilance Department also organized essay and slogan writing, poster making competitions on VAW theme for school children of ITI Central School and Vidya Mandir School. A walkathon was also organized and around 150 school children participated to create awareness of corruption and to uphold integrity.



As part of observance of VAW 2023 various activities were organized across ITI Manufacturing Plants/Units/Marketing, Services & Projects Centers:



At ITI Mankapur Plant, a poster making completion was organized for the students of St Michael's Convent School on the VAW theme.



At ITI Raebareli Plant, a debate on 'corruption cannot be controlled by law only' was organized for employees. As an outreach activity, Integrity pledge was administered for Ladies Club members and a lecture on how to prevent corruption was also organized.



At ITI Palakkad Plant, a workshop on 'Artificial Intelligence - A promising anti-corruption tool' was organized on November 1, 2023. Shri Karunasagar, CMR-Marketing conducted the session and gave a lecture on Artificial Intelligence and how it can be used to change faulty systems to promote integrity among employees.

At ITI Naini Plant, a prashnothary competition and on the spot quiz competition on CDA Rules and Procurement were conducted for employees. As an outreach activity, Integrity Pledge, debate on VAW theme, and Vigilance awareness rally was organized for school children of Ucha Prathmik Vidyalaya, Chaka Block, Naini and around 101 students participated on November 3, 2023.



At MSP Kolkata, debate and essay writing competitions were organized for employees.

The valedictory function of the Vigilance Awareness Week 2023 was organized by the Corporate Vigilance Department at ITI Bangalore Plant through video conference on November 6, 2023.

Shri Rakesh Chandra Tiwari, Director (Marketing) presided over the function in the presence of Smt Vasanthi R, GM-B, Unit Head, ITI Bangalore Plant, Shri P C Jain, EDR-Projects, NS Unit, Senior Officers and Employees of ITI Corporate Office, Bangalore Plant and NS Unit. On the occasion, Shri



Rakesh Chandra Tiwari, Director (Marketing) emphasized on the VAW theme, spoke about preventive measures in elimination of corruption and to embrace integrity. The prize winners of competitions were felicitated by Shri Rakesh Chandra Tiwari, Director (Marketing), Shri P C Jain,

EDR-Projects, NS Unit, Smt Vasanthi R, GM-B, Unit Head, ITI Bangalore Plant and Senior Officers.