



# ITI LIMITED

(A Govt. of India Undertaking)  
REGD & CORPORATE OFFICE  
ITI BHAVAN, DOORAVANI NAGAR  
BENGALURU – 560016

ITI Limited offers a diverse suite of products, solutions & services across various industry segments. ITI has modern manufacturing infrastructure, equipment & technology at its manufacturing facilities located at Bengaluru, Mankapur, Naini (Prayagraj), Palakkad & Raebareli, a dedicated Research and Development center in Bengaluru and Marketing Services & Projects (MSPs) units spread throughout the country in 25 states locations. You may visit our website <https://www.itild.in> for further information.

The Company is looking for creative and talented Officers at Middle/Senior Levels in the following positions.:-

Position	Vacancy	Mandatory Qualification	Preferable Qualification	Experience	Terms of Appointment
Chief Manager/Dy. General Manager/Addl General Manager (R&D) (Grade VI/VII/VIII)	One	ME/M Tech (E&C/Telecommunication/CS).	Ph.D in relevant area.	Post Qualification executive experience of minimum of 12 years for CM, 15 years for DGM and 18 years for AGM in Embedded system design and programming involving $\mu$ C, FPGA and project execution with embedded design, computer applications etc.	Tenure for a period of 5 Years with provision for absorption in the regular rolls of the Company.
Manager/Chief Manager/Dy. General Manager (R&D) (Grade V/VI/VII)	4	B.E / B.Tech (E&C / Telecom / Computer Science )	ME/M Tech (E&C / Telecommunications / CS or M.Sc - Maths with M.Tech (E&C / Telecommunications / CS	Post Qualification executive experience of minimum of 9 years in R&D and other related Organizations for MR, 12 years for CMR, 15 years for DGM in the following areas. $\mu$ C/FPGA based Hardware design, VHDL/Verilog programming to handle IP and PDH/SDH traffic, Embedded C Programming, Project execution of embedded systems with hardware &S/W, Algorithm development and analysis, implementation S/W	

Position	Vacancy	Qualification	Experience	Terms of appointment
Dy. General Manager/ Additional General Manager (PR) <b>(Grade. VII/VIII)</b>	One	Post Graduate Degree in Public Relations, Journalism, Mass Communication/Advertising from a recognized University	Post Qualification executive experience of minimum of 15 years for DGM, 18 years for AGM in the relevant area.	Tenure for a period of 5 Years with provision for absorption in the regular rolls of the Company.

## 1. CHIEF MANAGER/ DEPUTY GENERAL MANAGER/ADDL GENERAL MANAGER(R&D)

### JOB DESCRIPTION

- The Candidate shall be responsible for guiding the Crypto Product team in the area of Research & Development of Hardware and Software based Crypto products.
- To identify the emerging technologies in the area of Cryptology.
- Liaison with Production in Productionisation of the products developed.
- Responsible for resolving the field integration problems in the networks.
- Liaison with various Govt. agencies in evaluation of the Crypto product and also with users like Defence and paramilitary forces.
- The Candidates should also be responsible for guiding the Engineers / Scientists of Hardware development in design using state of the art techniques using FPGA, Micro controller etc.

## 2. MANAGER/CHIEF MANAGER/DY.GENRAL MANAGER(R&D)

### JOB DESCRIPTION

- To be well versed in communication networks with protocol knowledge of various Multiplexed streams like E1, E3, STM1, STm4, IP to guide the team in Hardware design.
- Responsible for development of Crypto Logarithms along with key scheduling essentially required for all Crypto products with Mathematics and Software team.
- To guide the team in Software development for implementation of various Crypto Algorithm and Key generation in Hardware.
- Resolve Field integration issues and production related issues.
- The candidate should design of digital circuits both in Hardware using state of the art techniques using FPGA, Micro controller etc.
- Should have sound knowledge various Programming languages like C, C++, Verilog, VHDL, Embedded C etc., for software Engineers
- Experience in knowledge of Crypto techniques would be

### 3. **DY. GENERAL MANAGER/ADDL. GENERAL MANAGER(PR)**

#### **JOB DESCRIPTION**

- Guide the communication efforts of the organization in all aspects of maintaining the image of the organization.
- As head of Corporate PR, calls for ability to interact at all levels and inclination towards visualizing, creative communication / conceptual skills with a flair for writing, designing etc., for various media-print, electronic & digital journals / publications; advertising / promotions;
- Conducting Exhibitions / Trade Fairs; Films/Audio-Visuals / Multimedia and other related areas of Public Relations.
- Maintain the protocol while VIP Visits, ensuring no laps in communication and to maintain good relations with Senior Officers, Government Departments and with the Customers.

#### **POSITION AND PAY SCALE**

AGM : Total emoluments at Rs.86617 (Basic+DA+HRA) at the minimum of the Pay Scale of Rs.18500-450-23900 (pre-revised), plus CCA and other allowances and perks as per the Company's prevailing rules. CTC : Rs17.60 Lakhs

DGM : Total emoluments at Rs. 81935 (Basic+DA+HRA) at the minimum of the Pay Scale of Rs.17500-400-22300 (pre-revised), plus CCA and other allowances and perks as per the Company's prevailing rules. CTC : Rs.16.66 Lakhs

CMR :Total emoluments at Rs. 75232 (Basic+DA+HRA) at the minimum of the Pay Scale of Rs.16000-400-20800 (pre-revised), plus CCA and other allowances and perks as per the Company's prevailing rules. CTC : Rs.15.26 Lakhs

MANAGER: Total emoluments at Rs. 68179 (Basic+DA+HRA) at the minimum of the Pay Scale of Rs.14500-350-18700 (pre-revised), plus CCA and other allowances and perks as per the Company's prevailing rules. CTC : Rs. 13.86 Lakhs

#### **UPPER AGE LIMIT**

Below 50 years for AGM and DGM, 45 years for CMR, 42 and MR and 40 for DM (Upper age limit will be relaxable by 3 years for OBC candidates (Non-Creamy layer) and 5 years for SC/ST/ Physically Challenged and Ex. Defence Service personnel in accordance with the Government of India guidelines.

#### **GENERAL CONDITIONS:**

1. Only Indian Nationals need apply. Mere submission of application will not entail right for claiming appointment.
2. Reservations for SC/ST/OBC (Non Creamy Layer), EWS and Persons with disabilities (PWD) / Ex Servicemen category exists as per Government of India Guidelines.

Candidates belonging to OBC-Non Creamy Layer Category are required to submit latest OBC Non Creamy layer certificate from a competent authority in the prescribed format.

3. Educational Qualification and Age limit prescribed is as on the date of Advertisement.
4. Experience limit prescribed is on the last date of advertisement.
5. Relaxation in Age / Experience / Qualification may be considered at the sole discretion of the Management.
6. The company reserves the right to consider only those candidates for interview who according to its decision rank high in terms of eligibility criteria.
7. Decision of the Company with regard to eligibility of candidates will be final. Mere eligibility will not entitle any candidates for admission to interview or selection.
8. Company reserves the right to fill all or partially or not to fill any of the post/s. The number of post to be filled may decrease or increase depending on the actual/future requirements of the company.
9. Candidates will be considered for the interview in the appropriate / lower level of Grade / Designation depending on the experience, salary drawn and position held by them.
10. Out of the total period of experience stipulated, candidates should have completed at least one year of service in the company's comparable equivalent next lower Grade / Position and scale of pay
11. Applications with insufficient information/incomplete will be rejected.
12. Canvassing in any form will disqualify the candidature
13. Court of Jurisdiction for any dispute / cause will be at Bangalore  
Any corrigendum/Addendum, if any, will be hosted/published on ITI website. Candidates are requested to visit the website regularly for updates.

## **MEDICAL STANDARD**

Applicants should be of sound health and should meet the medical standard prescribed by the Company. Appointment of selected candidates will be subject to medical fitness duly certified by the Company's Medical Officers. No relaxation in health standard is allowed.

## **HOW TO APPLY AND IMPORTANT INSTRUCTIONS FOR CANDIDATES**

APPLICATIONS SHOULD BE SUBMITTED THROUGH ONLINE.

In addition to submission of online application, the candidates are requested to submit hardcopies of application along with required documents as per the list below in the following address. Without hard copies of application with relevant documents candidates will not be included in the shortlist. Last date for submission of on line application is on 07.10.2020 and receipt of hard copies of application along with copies of certificates is on 10.10.2020 **No application fee required.**

ADDL. GENERAL MANAGER-HR  
ITI LIMITED, REGD & CORPORATE OFFICE  
ITI BHAVAN, DOORAVANI NAGAR, BENGALURU – 560016

Hardcopies of application should be accompanied with the following:-

- (I) Self Attested photocopies of certificates and Marks Sheets in proof of Educational Qualification (X standard / SSLC **and onwards**) and Self attested Photocopies of

Experience Certificate/s with a latest salary certificate containing detailed particulars of Basic Pay, Scale of Pay, Perks etc. Originals should be produced for verification at the time of interview.

- (II) SC/ST category candidates should attach self attested photocopy of Caste Certificate issued by the Competent Authority. Originals should be produced for verification at the time of interview.
- (III) OBC (Non-Creamy Layer) category candidates should attach self attested photocopy of valid OBC NCL certificate issued by the Competent Authority in the prescribed format. Originals should be produced for verification at the time of interview.
- (IV) EWS Candidates should attach self attested photocopy of valid Income and Asset certificate issued by the Competent Authority in the prescribed format as per Annexure – 1 of DoPT Circular No.36039/1/2019-Esst(Res) dated 31.01.2019.
- (V) PWD category candidates should attach self attested photocopy of valid disability certificates issued by the Competent Authority in the prescribed format. Originals should be produced for verification at the time of interview.
- (VI) Ex-Service Category candidates should attach self attested copy of Service Certificate. Original should be produced at the time of interview for verification.
- (VII) In case of candidates from Government / Quasi Government / PSU, 'No objection letter' from the present Employer has to be produced at the time of interview.