



**ITI LIMITED,
BANGALORE PLANT
(A GOVT OF INDIA ENTERPRISE)
BANGALORE – 560 016**

ITI Limited, the Country's premier Telecom Company, multi - unit Central Public Sector Undertaking is all set to take telecom and IT to greater and unexplored realms. The Company has also emerged as the country's leading total solutions provider in telecommunications. The company offers complete range of telecom products covering the whole spectrum of Switching, Transmission, Access and Subscriber premises equipment. In line with the prevailing technology trend ITI has made strides in the CDMA and GSM Technology, manufacture of GSM-BTS and Infrastructure equipment. Besides offering the latest telecom solutions and customized support to a variety of business. ITI has a dedicated Network Systems Unit for carrying out installation and commissioning of equipment and undertaking turnkey jobs. The company has set up state of the art data centre at Bengaluru. The Company is looking for Security Personals in the following positions:

SECURITY GUARD – CAT- SD (12 POSTS) FOR BANGALORE PLANT

POSITION AND PAY:

Total emoluments at Rs. **18,996/-** (Basic + VDA+HRA) at the minimum of the Pay Scale of Rs.4040-90-5120-95-6355 plus allowances and perks as per the Company's prevailing rules.

TERMS OF APPOINTMENT: -

Appointment on Tenure basis for a period of Five years, with provision of absorption in regular rolls of the Company subject to Company's requirement and satisfactory performance of the official.

EDUCATIONAL QUALIFICATION: -

Should have Passed SSLC

AGE: Below 30 years as on the date of the advertisement. (Relaxable by 5 years for SC/ST and 3 years for OBC)

Maximum age limit for Ex-Service Personnel: -

The period of service in the Armed forces plus 3 years shall be deducted from the actual age of the person should not be exceed the age prescribed above and the actual age should be below 53.

5.Experience: -

With NCC /Defence / Para-Military Force exposure.

1. First Preference will be given to Candidates with Defence / Para-Military Experience.
2. NCC-B Level certificate holders and security guard experience only will be considered.

Benefits & Perks: -

1. Statutory benefits i.e. Provident Fund/Gratuity etc., as per relevant Act.
2. Medical Facility / subsidized Canteen/ Conveyance as per Company rules.
3. Company's residential quarters subject to availability in which case HRA is not admissible.
4. 20 days of Earned leave, 15 days of Casual leave and 05 days of Sick leave as per Company, Rules for Non-Officers.
5. Present Variable Dearness Allowance @340.2% of Basic pay, HRA@ 30% of basic pay.

GENERAL CONDITIONS:

1. Only Indian national's candidates need to apply. Mere submission of application will not entail right for claiming appointment.
2. Reservations for SC/ST/OBC (Non creamy layer) and Persons with disabilities (PWD) / as per Govt. of India Guidelines.
3. Educational Qualification, Age and Experience limit prescribed is as on the date of Advertisement.
4. Relaxation in Age and Experience may be considered at the sole discretion of the Management.
5. The Company reserves the right to consider only those candidates for Competitive Aptitude/Technical test/Group task who according to its decision rank high in terms of eligibility criteria.
6. Decision of the Company with regard to eligibility of Candidates will be final. Mere eligibility will not entitle any candidates for admission to selection.
7. Canvassing in any form will disqualify the candidature.
8. Company reserves the right to fill all or partially or not to fill any of the post/s. The No. of posts to be filled may decrease or increase depending on the actual / future requirements of the company.
9. Applications with insufficient information / incomplete will be rejected.
6. Certificate of mark sheet of SSLC and Ex-service men candidates - Discharge book (Compulsory)issued by the competent authority should be attached.

MEDICAL STANDARD

Applicants should be of sound health and should meet the medical standard prescribed by the Company. Appointment of selected candidates will be subject to medical fitness duly certified by the Company's Medical Officers. No relaxation in health standard is allowed.

HOW TO APPLY AND IMPORTANT INSTRUCTIONS FOR CANDIDATES

Interested candidates should apply online. Visit: - www.itilttd-india.com

In addition to submit online application, the candidates are requested to submit hardcopies of application along with required documents/copies of certificates as per the list below in the following address. Without hard copies of application with relevant documents candidates will not be included in the shortlist. Last date of submission of on line application is on **02/06/2020** and receipt of hard copies of application along with copies of certificates is on **08/06/2020** No Application fee required.

**ADDITIONAL GENERAL MANAGER-HR(B/R&D),
ITI LIMITED,
BANGALORE PLANT
DOORAVANI NAGAR, BENGALURU – 560016**

Application should be accompanied with the following: -

- 1 Attested photocopies of certificates and mark sheets in proof of Educational Qualification (SSLC and onwards) Originals should be produced for verification at the time of physical efficiency test.
- 2 SC/ST category candidates should attach attested photocopy of Caste Certificate issued by the competent authority. Originals should be produced for verification at the time of appointment.
- 3 OBC (Non-creamy layer) category candidates should attach attested photocopy of latest OBC Non creamy layer Certificate issued by the competent authority.
- 4 Ex-service personnel category candidates should attach attested copy of service certificate. Originals should be produced for verification at the time of Test.
- 5 In case of candidates from Government / Quasi Government / PSU, 'No objection letter' from the present Employer has to be produced at the time of interview.
- 6 Candidates are requested to check their eligibility criteria with regard to age, educational qualification and experience against the advertisement.

Advertisement Ref. No. BGP/HR/REC/ SECURITY GUARD/2/MAY-2020 Dated: 19/05/2020