



**ITI LIMITED,
BANGALORE PLANT
(A GOVT OF INDIA ENTERPRISE)
BANGALORE – 560 016**

ITI Limited, the Country's multi-unit Central Public Sector Undertaking under the Department of Telecommunications, Ministry of Communications is all set to scale greater heights and reach unexplored realms. The company has vast expertise and experience of manufacturing legacy as well as new generation telecom products. From the digital switches to the GSM BTS, ITI has the state of the art infrastructure to manufacture any telecom & electronics product. The Company is one of the country's leading total solutions provider in telecommunications. The company offers complete range of telecom products including the optical broadband network elements, both active & passive. The company has also diversified in the manufacture of Solar Panels, Smart Cards, 3D printing etc. Besides manufacturing, company also offers the latest telecom solutions and customized support to a variety of business including testing facilities (EMI/EMC, Safety, Security, SAR) at its Bengaluru unit.

ITI has a dedicated Network Systems Unit for carrying out installation and commissioning of equipment and undertaking turnkey jobs. The company has set up state of the art data centre at Bangalore. In line with the prevailing technology trend ITI has plans to make strides in the emerging Technology areas like 5G, IoT, M2M, AI etc.

The Company is looking for Medical Officers in the following Positions

- 1. CHIEF MEDICAL OFFICER (Gr.6) / DEPUTY CHIEF MEDICAL OFFICER (Gr.5)/ - ONE POST**
- 2. MEDICAL OFFICERS (GRADE -2) – 3 POSTS**

TERMS OF APPOINTMENT FOR SL No. I, & II

Appointment on Tenure basis for a period of Five years, with provision of absorption in regular rolls of the Company subject to Company's requirement and satisfactory performance of the official.

POSITION, PAY SCALE & EXPERIENCE FOR MEDICAL OFFICERS:

1.CHIEF MEDICAL OFFICER (Gr.6) Total emoluments at Rs. 75232 (Basic + VDA+HRA) at the minimum of the Pay Scale of Rs. 16000-400-20800 [Pre-revised Scale], plus allowances and perks as per the Company's prevailing rules. (15.33 Lakhs)

DEPUTY CHIEF MEDICAL OFFICER (Gr.5)

Total emoluments at Rs. 68179 (Basic + VDA+HRA) at the minimum of the Pay Scale of Rs. 14500-350-18700[Pre-revised Scale], plus allowances and perks as per the Company's prevailing rules. (13.92 Lakhs)

3. .MEDICAL OFFICERS (GRADE -2)

Total emoluments at Rs. 40437.2 (Basic + VDA+HRA) at the minimum of the Pay Scale of Rs. 8600-250-14600[Pre-revised Scale], plus allowances and perks as per the Company's prevailing rules (8.33 Lakhs)

Essential Qualification: MBBS (for SI No. I & II)

AGE: Below 45 years for **CHIEF MEDICAL OFFICER** (Gr.6), below 42 years for **DEPUTY CHIEF MEDICAL OFFICER** (Gr.5), below 28 years for **MEDICAL OFFICERS** (Gr.2) positions.

(Relaxable by 5 years for SC/ST and 3 years for OBC)

Maximum age limit for Ex-service Personnel:

The period of service in the Armed forces plus 3 years shall be deducted from the actual age of the person and should not exceed the age prescribed above and the actual age should be below 53.

EXPERIENCE: -

1. CHIEF MEDICAL OFFICER: - Minimum 12 years' post qualification, experience in a reputed and medium/large Hospital)

2.DEPUTY CHIEF MEDICAL OFFICER: -Minimum 9 years post qualification, experience in a reputed and medium/large Hospital)

Job Profile: -

Chief Medical Officers have the primary responsibility of managing their health organization's doctors to provide safe, effective medical services to the employees. The daily duties could include offering clinical guidance to physicians, innovating policy changes, ensuring compliance, starting quality improvement efforts, evaluating quality of services, developing a budget.

3.MEDICAL OFFICERS: - Experience is not mandatory. Fresher also can apply.

Benefits & Perks: -

- Statutory benefits viz., Provident Fund / Gratuity as per relevant Rules / Act.
- Medical facility, subsidized Canteen
- Magazine allowance
- Company residential quarters subject to availability, in which case HRA is not admissible
- 30 days earned leave and 12days casual leave per annum as per company rules
- Group Insurance coverage.

- Reimbursement of membership fee for professional bodies and other perks / allowances as per company's Rules.
- Present variable dearness allowance @340.2% of Basic Pay, HRA @ 30% of basic pay at Bangalore and CCA Rs.300/-
- Non Practicing Allowance.

GENERAL CONDITIONS:

1. Only Indian Nationals need apply. Mere submission of application will not entail right for claiming appointment.
2. Reservations for SC/ST/OBC (Non Creamy Layer), EWS and Persons with disabilities (PWD) / Ex Servicemen category exists as per Government of India Guidelines. Candidates belonging to OBC Category are required to submit recent certificate stating that they do not come under the purview of "Creamy Layer" from a competent authority in the prescribed format issued by the Government of India.
3. Educational Qualification and Age limit prescribed is as on the date of Advertisement.
4. Relaxation in Age / Qualification etc. may be considered at the sole discretion of the Management.
5. The company reserves the right to consider only those candidates for interview who according to its decision rank high in terms of eligibility criteria.
6. Decision of the Company with regard to eligibility of candidates will be final. Mere eligibility will not entitle any candidates for admission to interview or selection.
7. Canvassing in any form will disqualify the candidature.
8. Company reserves the right to fill all or partially or note to fill any of the post/s. The number of post to be filled may decrease or increase depending on the actual/future requirements of the company.
9. Candidates will be considered for the interview in the appropriate / lower level of Grade / Designation depending on the experience, salary drawn and position held by them.
10. Out of the total period of experience stipulated, candidates should have completed at least one year of service in the company's comparable equivalent next lower Grade / Position and scale of pay
11. To & fro 2nd A/C train fare by the shortest route will be reimbursed to the candidates (Grade V/VI) and 2nd Sleeper Class for the candidates applied for Grade II post attending for interview from out stations as per rules of the company.
12. Applications with insufficient information/incomplete will be rejected.
13. Court of Jurisdiction for any dispute / cause will be at Bangalore
14. Any corrigendum/Addendum, if any, will be hosted/published on ITI website. Candidates are requested to visit the website regularly for updates.

MEDICAL STANDARD:

Applicants should be of sound health and should meet the medical standard prescribed by the Company. Appointment of selected candidates will be subject to

medical fitness duly certified by the Company's Medical Officers. No relaxation in health standard is allowed.

HOW TO APPLY AND IMPORTANT INSTRUCTIONS FOR CANDIDATES

(A) APPLICATIONS SHOULD BE SUBMITTED THROUGH ONLINE.

In addition to submit online application, the candidates are requested to submit hardcopies of application along with required documents/copies of certificates as per the list below in the following address. Without hard copies of application with relevant documents candidates will not be included in the shortlist. Last date of submission of on line application is on **03/06/2020** and receipt of hard copies of application along with copies of certificates is on **08/06/2020**. No Application fee required.

**ADDL GENRAL MANAGER-HR
ITI LIMITED, REGD AND CORPORATE OFFICE
DOORVANINAGAR
BANGALORE – 560 016**

- (A) Application should be accompanied with the following: -
- (I) Self-Attested photocopies of certificates and Marks Sheets in proof of Educational Qualification (X standard / SSLC and onwards) and Self attested Photocopies of Experience Certificate/s with a latest salary certificate containing detailed particulars of Basic Pay, Scale of Pay, Perks etc. Originals should be produced for verification at the time of interview.
 - (II) SC/ST category candidates should attach self-attested photocopy of Caste Certificate issued by the Competent Authority. Originals should be produced for verification at the time of interview.
 - (III) OBC (Non-Creamy Layer) category candidates should attach self-attested photocopy of recently obtained community certificate issued by the Competent Authority in the prescribed format (not older than 6 months as on the date of advertisement). Originals should be produced for verification at the time of interview.
 - (IV) PWD category candidates should attach self-attested photocopy of valid disability certificates issued by the Competent Authority in the prescribed format. Originals should be produced for verification at the time of interview.
 - (V) EWS Candidates should attach self-attested photocopy of valid Income and Asset certificate issued by the Competent Authority in the prescribed format as per Annexure – 1 of DoPT Circular No.36039/1/2019-Esst(Res) dated 31.01.2019.
 - (VI) Ex-Service Category candidates should attach self-attested copy of Service Certificate.

- (VII) Original should be produced at the time of interview for verification.
- (VIII) In case of candidates from Government / Quasi Government / PSU, 'No objection letter' from the present Employer has to be produced at the time of interview.
- (IX) The candidates are requested to check their eligibility criteria with regard to age, educational qualification, experience against the advertisement.

ADVERTISEMENT REF. No. ITI/COHR/01/28/20/04
DATE: 19 /05/2020

ADDITIONAL GENERAL MANAGER – HR