



# ITI LIMITED

(A Govt. of India Undertaking)  
REGD & CORPORATE OFFICE  
ITI BHAVAN, DOORAVANI NAGAR  
BENGALURU – 560016

ITI Limited offers a diverse suite of products, solutions & services across various industry segments. ITI has modern manufacturing infrastructure, equipment & technology at its manufacturing facilities located at Bengaluru, Mankapur, Naini (Prayagraj), Palakkad & Rae Bareli, a dedicated Research and Development center in Bengaluru and Marketing Services & Projects (MSPs) units spread throughout the country in 25 states locations. You may visit our website <https://www.itiltd.in> for further information. The Company is looking for creative and talented Officers for the following position:

Appointment will be on tenure basis for a period of 5 years. Likely to be absorbed in the Regular Rolls of the Company subject to the requirement of the organization and performance of the Officer.

Position	No. of Vacancy	Qualification	Experience	Upper Age Limit
EXECUTIVE DIRECTOR (TECHNOLOGY) GRADE 10	1	<p><u>Mandatory Qualification</u></p> <p>Graduate in Engineering with 60% of Marks for General/ OBC and 58% of marks for SC/ST/PWD in E&amp;C/ Electronics/Telecommunication / Computer Science, IT or its equivalent from a recognised University / Institute</p> <p><u>Desirable Qualification:</u></p> <p>_ME/M.Tech in E&amp;C/ Electronics/Telecommunication /Computer Science/ IT or its equivalent from a recognised University / Institute</p>	<p>Post Qualification Executive experience of minimum 21 years for EDR in the relevant area in a large Industrial / Govt. / Private organization</p>	Below 55 years.

## **EXECUTIVE DIRECTOR (TECHNOLOGY)**

### **JOB DESCRIPTION**

Lead, develop, refine, communicate, and implement a Technology Vision and Roadmap.

Identify new technology areas in Telecom & IT fields and upgrade current technologies to prepare strategic plan aligning with ITI long-term goals.

Drive business development and R&D in new technology areas of Telecom & IoT. Areas identified are like Cellular technology like 4G LTE, 5G, Optical, Wireless, IoT, AI & ML., Cyber Security, Data Centre, Robotics.

Oversee Development, Manufacture and Marketing of products in line with the company plan  
Provide innovative leadership and collaborate with the Senior Leadership Team and other internal partners to develop short-term and long-term plans in new Technology areas with operational requirements.

Advise Leadership on Emerging Technologies, Digital Trends, Industry Developments and Regulatory issues relevant to operations and goals.

Demonstrates leadership in executing short/long-term strategic vision with the ability to explore and recommend technology investment with a focus on the business's ROI.

Oversees and is responsible for the creation, management and upgrading of policies, processes, and standards in these new technology areas.

### **SKILL SET**

Overall Knowledge of Communication and IoT technologies like Cellular Technologies 4G LTE, 5G, Wireless technology Optical Technology Switches & Routers, AI & ML, Cyber Security.

Leading / Guiding Technology teams.

Deployment & Configuration of systems in network.

Experience of leading manufacturing, development, marketing of the products.

### **POSITION AND PAY SCALE**

Executive Director: Total emoluments at Rs. 111340. (Basic+DA+HRA) at the minimum of the Pay Scale of Rs.23750-600-28550 (pre-revised), plus CCA and other allowances and perks as per the Company's prevailing rules. CTC: Rs. 22 Lakhs

## **BENEFITS & PERKS**

- Statutory benefits viz., Provident Fund / Gratuity as per relevant Rules / Act.
- Medical facility, subsidized Canteen
- Magazine allowance
- Company residential quarters subject to availability, in which case HRA is not admissible.
- 30 days earned leave and 12 days' casual leave per annum as per Company rules
- Group Insurance coverage.
- Reimbursement of membership fee for professional bodies and other perks / allowances as per company's Rules.
- Present variable dearness allowance @388.8% of Basic Pay and applicable HRA.

## **GENERAL CONDITIONS:**

1. Only Indian Nationals need to apply. Mere submission of application will not entail right for claiming appointment.
2. Reservations for SC/ST/OBC (Non Creamy Layer), EWS and Persons with disabilities (PWD) / Ex Servicemen category exists as per Government of India Guidelines. Candidates belonging to OBC-Non Creamy Layer Category are required to submit latest OBC Non Creamy layer certificate from a competent authority in the prescribed format.
3. Educational Qualification and Age limit prescribed is as on the date of Advertisement.
4. Experience limit prescribed is as on the last date of advertisement.
5. Relaxation in Age / Experience / Qualification may be considered at the sole discretion of the Management.
6. The company reserves the right to consider only those candidates for interview who according to its decision rank high in terms of eligibility criteria.
7. Decision of the Company with regard to eligibility of candidates will be final. Mere eligibility will not entitle any candidates for admission to interview or selection.
8. Canvassing in any form will disqualify the candidature.
9. Company reserves the right to fill all or partially or not to fill any of the post/s. The number of post to be filled may decrease or increase depending on the actual/future requirements of the company.
10. Candidates will be considered for the interview in the appropriate / lower level of Grade / Designation depending on the experience, salary drawn and position held by them.
11. Wherever Grade System is applicable in respect of percentage of marks secured for qualifying examination, please provide a copy of document indicating the method of conversion of Grade (CGPA/OGPA etc.) into percentage followed in the university/institution from where degree has been awarded)
12. Out of the total period of experience stipulated, candidates should have completed at least one year of service in the company's comparable equivalent next lower Grade / Position and scale of pay
13. Court of Jurisdiction for any dispute / cause will be at Bangalore
14. Any corrigendum/Addendum, if any, will be hosted/published on ITI website. Candidates are requested to visit the website regularly for updates.
- 15. Applications with insufficient information / incomplete will be rejected.**

## **MEDICAL STANDARD**

Applicants should be of sound health and should meet the medical standard prescribed by the Company. Appointment of selected candidates will be subject to medical fitness duly certified by the Company's Medical Officers. No relaxation in health standard is allowed.

## **HOW TO APPLY AND IMPORTANT INSTRUCTIONS FOR CANDIDATES**

### **APPLICATIONS SHOULD BE SUBMITTED THROUGH ONLINE.**

In addition to submission of online application, the candidates are requested to submit hardcopies of application along with required documents as per the list below in the following address. **Without hard copies of application with relevant documents candidates will not be included in the shortlist.** Last date for submission of on line application is on **15/01/2021** and receipt of hard copies of application along with copies of certificates is on **19/01/2021. No application fee required.**

ADDL. GENERAL MANAGER-HR  
ITI LIMITED, REGD & CORPORATE OFFICE  
ITI BHAVAN, DOORAVANI NAGAR, BENGALURU – 560016

Hardcopies of application should be accompanied with the following: -

- (I) Self-Attested photocopies of certificates and Marks Sheets in proof of Educational Qualification (X standard / SSLC and onwards) and Self-Attested Photocopies of Experience Certificate/s containing the date of joining and date of reliving and with a latest salary certificate containing detailed particulars of Basic Pay, Scale of Pay, Perks etc. Originals should be produced for verification at the time of interview as and when requested.
- (II) SC/ST category candidates should attach self-attested photocopy of Caste Certificate issued by the Competent Authority. Originals should be produced for verification at the time of interview as and when requested.
- (III) OBC (Non-Creamy Layer) category candidates should attach self-attested photocopy of latest valid OBC NCL certificate issued by the Competent Authority in the prescribed format. Originals should be produced for verification at the time of interview as and when requested.
- (IV) EWS Candidates should attach self-attested photocopy of valid Income and Asset certificate issued by the Competent Authority in the prescribed format as per Annexure – 1 of DoPT Circular No.36039/1/2019-Esst(Res) dated 31.01.2019.
- (V) PWD category candidates should attach self-attested photocopy of valid disability certificates issued by the Competent Authority in the prescribed format. Originals should be produced for verification at the time of interview as and when requested.
- (VI) Ex-Service Category candidates should attach self-attested copy of Service Certificate clearly mentioning Date of Joining and Date of Retirement. Original should be produced at the time of interview for verification.
- (VII) In case of candidates from Government / Quasi Government / PSU, 'No objection letter' from the present Employer has to be produced at the time of interview.